

The Open Door Coaching Group Pty Ltd: ABN 63 087 429 472

**CLOSING DATES** Early Bird: 15th July 2008

**Final Registration Date: 28th July 2008**

Mail: The Open Door Coaching Group, PO Box 215, Elwood, 3184, Victoria, Australia

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Online: http://www.opendoorcoaching.com.au

**DELEGATE INFORMATION**

Date of application \_\_\_\_/\_\_\_\_/2008

Title \_\_\_\_\_ First name \_\_\_\_\_ Surname \_\_\_\_\_

Company Name \_\_\_\_\_ Position title \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Country (if not Australia) \_\_\_\_\_ Postcode \_\_\_\_\_

Business Ph (\_\_\_\_) \_\_\_\_\_ Facsimile (\_\_\_\_) \_\_\_\_\_ Mobile \_\_\_\_\_

Email (to which confirmation will be sent) \_\_\_\_\_

Open Door Username \_\_\_\_\_

Additional names of delegates: \_\_\_\_\_

**CONFERENCE REGISTRATION** (All prices include 10% GST)

Please tick which ticket you wish to purchase.

	Day 1 Conference	Day 2 Workshops	2 Full Days
Early Bird	<input type="checkbox"/> \$355.00	<input type="checkbox"/> \$355.00	<input type="checkbox"/> \$695.00
Standard	<input type="checkbox"/> \$395.00	<input type="checkbox"/> \$395.00	<input type="checkbox"/> \$795.00
Open Door guest or Alumni	<input type="checkbox"/> \$295.00	<input type="checkbox"/> \$295.00	<input type="checkbox"/> \$595.00
Number of tickets			
Total amount			

**PAYMENT**

**CARD**

Visa  0.95% Surcharge applies Name on Card \_\_\_\_\_

Master Card  0.95% Surcharge applies Card Number \_\_\_\_\_

Amex  2.5% Surcharge applies Expiry Date \_\_\_\_\_ Amount \$ \_\_\_\_\_

Signature \_\_\_\_\_

**DIRECT DEBIT**

Payee's Account Name: Open Door Coaching Group Pty Ltd

Payee's Bank: Members and Education Credit Union

BSB: 803140 Account No: 23151981

Please state your name as the reference number

**CHEQUE**

Please make cheques payable to

"The Open Door Coaching Group Pty Ltd" and forward to:

PO Box 215, Elwood, Vic, 3184

# "How to Create an Inspirational Coaching Culture in the Workplace"

## 2008 Australian Workplace and Business Coaching Conference

Featuring for the first time in Australia,  
"The Masters" - international speakers and authors,  
Thomas Crane and Joseph Shaules.

Presented by The Open Door Coaching Group Pty Ltd.

**An inspirational two day program featuring:**

- A showcase of international leadership in the area of coaching culture with Thomas Crane (USA) and intercultural communication with Joseph Shaules (Japan)
- A showcase of inspirational coaching programs and approaches to organisational change being implemented into Australian organisations and internationally
- Understanding and creating the coaching and organisational visions for the future
- An opportunity and platform to network with the leaders in Australia and internationally and to discuss trends in workplace coaching

12th – 13th August, 2008

9:00am – 5:00pm (registration from 8:00am)

Novotel Melbourne, Collins Street,  
Melbourne, Victoria, Australia



**Featuring for the first time in Australia:**

Thomas Crane (International author and speaker, coaching culture expert, USA)

Joseph Shaules (International author and intercultural communication expert, Japan)

**And inspirational Australian Leaders:**

Jill McGinn (HR Director, ADP Employer Services)

Helen Thompson (The Academy, NAB)

Rebekah Silver (General Manager HR, Avant Insurance)

Mick Francis (former CEO of Magistrates Court)

Karen Tweedie (ICF, President Elect)

Michael Fahie (Director, Coaching Relationships Global)

**Specifically designed for:**

- HR Directors, L&D, Training and HR Consultants and Managers
- Executive coaches and leaders



## Program Outline Day 1

Time	Topic	Speaker
8:00am	Registration (tea and coffee available on arrival)	
9:00 - 9:30am	Opening Address	Natalie Ashdown, <i>Director, The Open Door Coaching Group</i>
9:30 - 10:30am	Honorary Key Note Address: How to Transform Organisations by Creating a High Performance Coaching Culture	Thomas Crane <i>President, Crane Consulting (USA)</i>
10:30 - 10:50am	Morning Tea and Networking Book signing by Thomas Crane	
10:50 - 11:45am	The Key Learnings from Implementing a Coaching Culture in Australia, ADP Employer Services Case Study	Jill McGinn, <i>HR Director, ADP Employer Services</i>
11:45am - 12:30pm	Ordinary People Making an Extraordinary Difference - The NAB Case Study	Helen Thompson, <i>The Academy NAB</i>
12:30 - 1:15pm	Lunch	
1:15 - 2:15pm	Honorary Key Note Address: Embracing Diversity within the Workplace: Building Deep Inter-cultural Competencies	Dr. Joseph Shaules, <i>Director, Japan Intercultural Institute</i>
2:15 - 3:00pm	Leading an Organisation Through Dramatic Change - The Avant Insurance Merger Case Study	Rebekah Silver, <i>General Manager, HR, Avant Insurance</i>
3:00 - 3:20pm	Afternoon Tea and Networking Book signing by Joseph Shaules	
3:20 - 4:00pm	Changing from the Top Down - New Roles for our Most Senior People	Mick Francis, <i>Former CEO, Magistrates Court</i>
4:00 - 4:45pm	Where To From Here? Energising our Organisations Panel Discussion	Karen Tweedie, <i>ICF President Elect</i> Michael Fahie, <i>Director, Coaching Relationships Global and Guests</i>
4:45 - 5:00pm	Closing Address	Natalie Ashdown
5:00 - 6:00pm	Cocktail function and Networking	

## Program Outline Day 2

Time	Topic
8:00am	Registration (tea and coffee available on arrival)
9:00 - 10:30am	Master Workshop 1 with Thomas Crane The Heart of Coaching – the international tool kit for leaders and their teams
10:30 - 10:50am	Morning Tea and Networking
10:50 - 12:30pm	Master Workshop continues
12:30 - 1:15pm	Lunch
1:15 - 3:00pm	Master Workshop 2 with Dr. Joseph Shaules Diversity and Difference: Understanding the Challenges
3:00 - 3:20pm	Afternoon Tea and Networking
3:20pm - 5:00pm	Master Workshop 2 continues

## Speaker Profiles

### Thomas Crane



Thomas Crane is a leading international author of the book "The Heart of Coaching", consultant and speaker who specialises in assisting leaders in creating high-performance through the development of coaching cultures.

### Joseph Shaules



Joseph Shaules (PhD) is a recognised internationally as an expert on intercultural adaptation, working across cultures, intercultural learning styles and language education. He is Director - Japan Intercultural Institute, Associate Professor - Rikkyo Graduate School of Intercultural Communication and author of "Deep Culture - The Hidden Challenges of Global Living".

### Jill McGinn



Jill McGinn is the HR Director with ADP Employer Services, with responsibility for the HR function providing services across Australia and the Asia Pacific region.

### Karen Tweedie



Karen Tweedie PCC has 16 years experience in coaching, training, facilitating and consulting. She is Past President of the International Coach Federation Australasia and President Elect of ICF Global.

### Rebekah Silver



Rebekah has over 15 years experience in Senior HR roles in professional services, banking, finance and insurance industries. She has had first hand experience of how major workplace changes can affect senior people and how HR together with coaching can help senior management manage themselves and others more effectively through these times.

### Mick Francis



Mick Francis is one of Victoria's most senior public servants. He is Stakeholder Relations Manager with the Department of Justice, a Senior Executive Coach and former CEO of the Magistrates Court.

### Helen Thompson

Helen Thompson has extensive local and international experience in organisational development. Her current role is Head of Customer Experience for The Academy at NAB.

